

Job Description

Position: Brew Master / Brewing Manager (Experience 15 - 25 years in the industry)

Working place: Hanoi, Vietnam

Contract duration: Short-term or long-term (from 3 months to 2 years)

Annual income: 60,000 – 84,000 Euros + 4 flight tickets and other bonus

About the company:

We are a private company originally founded back in 1987 as a very first beer supplier in the private sector. In 2002, we built up our own Malt factory in Vietnam which marked a milestone after 15 years working in the industry and have been become the first malt supplier in the local market. Since then we have focused mainly onto the malt production until our new beer and beverage factory with a production capacity up to 50.000.000 liters/ year (of beer) was established in 2014 as part of our plan to relaunch the beer production in 2018.

We are now in search of a Brew Master or Brewing Manager with significant experience in the industry to accompany us in this mission to supervise the production process to optimize the quality control and maintain the best quality following an International standard (preference Belgium's standard).

In the 1st year, we would like to benchmark the market by launching a small quantity of beer products we have conceptualized and start making beer bottles again as so far we are making only draft beer.

The brewer would supervise the production of the old brewery, maintain and study market with us and develop beer products for the 2nd brewery (new one).

Type of beer: lager

Shelf life : 1 year

Bottling : Transparent white bottle

Quality: Belgian Standard

Experience

- A significant amount of experience managing a brewery production line (20 or more years)
- A demonstrated ability to drive improvement and innovation at a brewery
- Experience in managing a team
- Experience running a production line and implementing quality assurance schemes
- Proven ability to use best practice manufacturing techniques to improve a Brewery

Skills

- Excellent leadership skills, the ability to motivate a team and to maintain positive morale in the workplace
- Strong knowledge of brewing practices and different beers
- Strong understanding of process controls
- Planning and organizational skills
- Problem-solving and decision-making skills
- Attention to detail and accuracy
- Interpersonal skill and strong cultural awareness
- Familiar to work oversea, in Asia or Africa

Salary and benefits

- 5000 to 7000 euros/month including taxes for first year contract, depending on years of experience.
- Salary for second year could be increased by 10 to 35% if the generating revenue of first year is good, to be negotiated.
- Accommodation in Hanoi, an apartment of 2Bed room, with kitchen and furniture provided.
- 1 meal/day
- Transport provided from home to workplace and vice-versa
- 4 round trip tickets, economy class between Hanoi and Brussels per year: Possibility travelling every 3 months to Brussel, Belgium for a maximum period of 7 days including weekend. Flight tickets should be only up to 1000 euros/ticket/trip)
 - Visa and work permit taken care by the company

Time schedule

- Working time: 8 hours /day and 22 days/month
- Start: January 2018